

## OFFICIAL ANNOUNCEMENT

### SOUND AND COMMUNICATION APPRENTICESHIP APPLICATIONS

**Wage & Fringe Benefits:** \$13.27 to \$16.71 per hour to start, depending on location, as per IBEW/NECA *Collective Bargaining Agreement (as of 12/01/08)*, with periodic advancement. Medical & Retirement benefits are provided.

**Characteristics of the Trade** ~ Apprentice will typically be under the supervision of a Sound and Communication Installer/Technician at all times. The trade requires physical effort on the part of the apprentice to do climbing, crawling, crouching, lifting, use motorized tools, electronic test equipment and work in cramped quarters. Wiring is frequently color-coded for connecting purposes; therefore the worker cannot be colorblind. Mechanical ability and finger dexterity is essential. Work may be performed indoors or outdoors, in new and old construction environments.

**Program Scope** ~ In order to achieve Installer status, the 3-year Apprenticeship Agreement requires the Apprentice to complete 480 classroom hours of Related Supplemental Instruction, (4 weeks per year), and 4800 hours of On-The-Job training, through exposure to the following work processes: *Component Installation, Wire and Cable Installation, Splicing and Termination, Maintenance and Service, and Testing and Start-Up*.

*Individuals who can show that they meet the conditions listed below, after making a qualified application, will be afforded an oral interview by the JATC. Once interviewed, an applicant shall remain active on the Eligible Applicant List, subject to selection, for a period of two (2) calendar years from the date of interview.*

#### **Minimum Requirements ~ Qualifications for Applicants**

1. Must be 17 years of age to apply; 18 years of age at time of selection and indenture. Valid photo I.D. required
2. Complete an application form, accurately responding to all questions, including statements indicating you are:
  - a. Physically and mentally able to safely perform or learn to safely perform essential functions of the job
  - b. Able to get to and from work at job sites, as assigned
  - c. Able and willing to attend all Related Supplemental Instruction, as required
  - d. Able to climb and work from ladders, scaffolds, poles and towers of various heights
  - e. Able to crawl and work in cramped spaces such as attics, manholes and crawlspaces
  - f. Able to read, hear and understand instructions and warnings.
  - g. Show evidence of successful completion of: one full year (2 semesters) of High School Algebra or one semester of College Elementary Algebra with a minimum grade of "C" or equivalent or provide evidence of having successfully completed the NJATC Tech Math Course (available on-line at [www.njatc.org](http://www.njatc.org)). Pre-Algebra does not meet this requirement.
3. Be at least a high school graduate, or have a G.E.D., or have a two-year Associate Degree or higher
4. Provide official ("sealed") transcript(s) for high school and/or post high school education and training. G.E.D. records must be submitted, if applicable. All records and transcripts must be in English.
5. If a Veteran, submit form DD-214 for possible consideration of military training and/or experience, if applicable
6. Score "4" or higher, on the electrical trade's aptitude test developed and validated by the American Institutes for Research. The aptitude test includes reading comprehension and basic algebra (see: [www.njatc.org](http://www.njatc.org) website for more information).
7. Consent to Substance Abuse Screening.
8. Applications must be completed in-person, by the applicant, and may not be taken off-site. All required documentation must be provided by the applicant in order to complete a "qualified" application

#### **See other side for Application Locations, Dates, and Times**

*NorCal S&C JATC does not discriminate in its educational and admissions policies on the basis of Age, Sex, Race, Creed, Color, National Origin, or Disability.*



Northern California Sound & Communication  
Joint Apprenticeship & Training Committee



**Sound & Communication Application Locations, Dates, and Times**

NorCal S&C JATC  
911 Bern Court, Suite 100  
San Jose, CA 95112  
(408) 453-3101  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

Alameda County Electrical Training Center  
3033 Alvarado Street  
San Leandro, CA 94577  
(510) 351-5282  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

Santa Clara County JATC  
908 Bern Court  
San Jose, CA 95112  
(408) 453-1022  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

San Francisco Electrical Training Facility  
4056 Mission Street  
San Francisco, CA 94112  
(415) 587-2500  
2<sup>nd</sup> Wednesday of each month  
From 10:00 AM to 2:00 PM

Sacramento Area Electrical Training Center  
2836 El Centro Road  
Sacramento, CA 95833  
(916) 646-6688  
Monday thru Thursday  
8:00 AM to 4:00 PM  
(Closed 11:00 AM – 1:00 PM)

Fresno Area Electrical Training Center  
5420 East Hedges Avenue  
Fresno, CA 93727  
(559) 251-5174  
Each Wednesday  
From 9:00 AM to 4:30 PM  
(Closed noon – 1:00 PM)

Santa Rosa Electrical Training Center  
1700 Corby Avenue, Suite F  
Santa Rosa, CA 95407  
(707) 523-3837  
1<sup>st</sup> Thursday of each month  
2:00 PM to 4:30 PM

Solano – Napa Electrical JATC  
720-A Technology Way  
Napa, CA 94558  
(707) 251-0315  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

IBEW Local 595  
6250 Village Parkway  
Dublin, CA 94568  
(925) 556-0595  
2<sup>nd</sup> Tuesday of each month  
From 1:00 PM to 4:00 PM

Tri-County JATC  
10300 Merritt Street  
Castroville, CA 95012  
(831) 633-3063  
Tuesday thru Thursday  
8:00 AM to 4:00 PM  
(Closed 11:00 AM – 1:00 PM)

San Joaquin & Calaveras Counties JATC  
1531 El Pinal Drive  
Stockton, CA 95205  
(209) 462-0751  
3<sup>rd</sup> Wednesday of each month  
2:00 PM to 4:00 PM

IBEW Local 302  
1875 Arnold Drive  
Martinez, CA 94553  
(925) 228-2302  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

San Mateo JATC  
625 Industrial Road  
San Carlos, CA 94070  
(650) 591-5217  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

*Women and Minorities are encouraged to apply.*

*List of eligible applicants will expire in 24 months following adoption, in compliance with the “California Plan”*